

EMPLOYEE BENEFITS 2019 RATES

Effective Jan. 1, 2019 – Dec. 31, 2019



For ALL Employees Electing Group Medical & Dental Coverage with AmeriBen/IEC Group

Basic Option: Medical Plan Weekly Contribution

Plan Choice	Monthly Premium	Company Pays	Employee Rate (Pre-Tax)	Rate with Tobacco Free Credit
Employee Only	\$429	\$67*	\$32*	\$27
Employee + 1	\$845	\$118*	\$77*	\$72
Family	\$1,244	\$158*	\$129*	\$124

*Cost will be \$5 less each week if non tobacco certification is signed, otherwise full.

PPO Option: Medical Plan Weekly Contribution

Plan Choice	Monthly Premium	Company Pays	Employee Rate (Pre-Tax)	Rate with Tobacco Free Credit
Employee Only	\$633	\$88*	\$58*	\$53
Employee + 1	\$1,179	\$157*	\$115*	\$110
Family	\$1,742	\$228*	\$174*	\$169

*Cost will be \$5 less each week if non tobacco certification is signed, otherwise full.

Dental Plan Weekly Contribution

Plan Choice	Monthly Premium	Company Pays	Employee Rate (Pre-Tax)
Employee Only	\$52	\$3	\$9
Employee + 1	\$99.66	\$9	\$14
Family	\$147.33	\$11	\$23